

Dear Faith Community Church,

Your Board of Elders desires to inform you of our recent activities and request your prayers for us as we collectively pursue our Spirit-led mission of making more and better disciples of Jesus Christ. Below is a summary of our June activities. If you desire to learn more about a given subject, please don't hesitate to contact a pastor or elder. Thank you for your interest and desire as we seek to help thousands more experience Jesus in a gospel inspired life.

June 13, 2023 Regular Elder Meeting:

Updates

June 4th Business Meeting Update: Both the proposed FY 23/24 budget and the by-law changes were 'unanimously' approved. (Follow-up showed that a single verbal no vote was cast in error.)

May YTD Budget update: Expenses are running higher than expected and are likely due to our partial year budgeting assumptions. A full review will be performed after the June results are known. Efforts to quickly curtail expenses for June are underway.

Designated gift fund: A designated gift fund was approved by the elders and the body will be informed of details shortly.

Parking lot seal coating: The previously approved capital budget allowance for this project was approved for actual spending.

Missional Community Director new hire update: Initial interviews are being held.

Letter to the Board of Elders concerning our statement on Creation and Creationism: A non-member sent a letter to the board requesting that our statement on creation and creationism be narrowed to only allow a literalistic understanding of the 7 days noted in Genesis 1. The letter was reviewed and none of the board members suggested that the statement should be revised. Feedback to the non-member will be provided. This letter is now considered closed.

Eric Lent sabbatical: The elders affirmed Eric's request to begin his constitutionally required sabbatical effective June 1st.

Meeting Topics

Expansion Planning 'White Paper' Review: The elders reviewed a proposed 'white paper' that describes the detailed rationale for our proposed plans for meeting the needs for increased auditorium seating, a dedicated next generation wing, increased commons spaces, and seed money for future church planting via a campus planting model. Various improvements and edits

were suggested and accepted. The 'white paper' was approved and will undergo some final small changes before being sent to our body in the coming weeks.

Cash Management Team Recommendation: With the resolution of the federal debt ceiling impasse, the team recommended the elders move a significant portion of our balance sheet cash from high yield money market funds into US treasuries that will mature about March 2024. This move will lock in the current (high) yields and remove any duration risks. The suggestion was approved and will be executed with enough money left in a higher yielding money market account to account for approved capital projects.

A Broadened Biblical Counseling Initiative: A detailed plan to broaden our biblical counseling initiative was presented. The plan included developing more counselors locally and utilizing remote biblical counseling resourcing. It also outlined various efforts to extend our 'culture of care' initiative. The elders directionally affirmed and appreciated the proposal.

Expansion Planning and Building Update: The elders were updated on efforts to contract both a builder and an architect for the expansion project. A design-to-build, single point of contact model with the builder is being pursued. Contracts for both are being considered and reviewed and will likely be signed in July to enable needed architectural work to commence in August. (Any funds for actual building still need to be approved by our membership. May of 2024 is our target for ground-breaking). Efforts to communicate with the body were also reviewed. They will begin with distributing the approved 'white paper' noted above. Our approach to a capital campaign is still being considered but will likely involve a consultant. Interviews with firms that can assist us with the campaign have begun.

June 27, 2023 Quarterly All-Elder Meeting: This elder meeting was a quarterly 'all-Elder meeting' pursuant to recent constitutional revisions. Elders delegated to a specific FCC ministry who aren't obligated to attend bi-monthly elder meetings, were present. In these meetings, the elders primarily focus on a specific topic. The topic chosen for this meeting was complementarianism and its meaning at FCC. Specifically, a 2018 draft elder statement on this subject served as our starting point. (Note: FCC is a complementarian church and the elders won't deviate from this understanding. They do intend to clarify it.)

Delegated Elder Updates: The 'delegated elders' provided updates. Specifically, the elders were updated on the development of the diaconate initiative. A proposal will be brought to the elders during a July meeting with additional detail. A briefing on our marriage ministry initiative, was also provided. Future efforts are likely to focus on initiating a new class on marriage, utilizing materials from Alpha. This will be an 'explore class,' promoted to the public as well as FCC.

Complementarianism position statement: Most of the meeting focused on seeing if the elders shared a common exegetical understanding of 1 Timothy 2:8-15. Significant concurrence was noted. Various implications were discussed. The subject will likely be further discussed during the July 25th regular elder meeting.

How you can pray us:

- For God's grace, healing, and presence for the Prince family.
- For Dan Clancy and his health as he continues as our leader for our next generation ministry while undergoing cancer treatment.
- For our next generation ministry and the interns that are supporting our efforts this summer.
- In thankfulness for the three non-vocational elder apprentices -- that their apprenticeship time be effective.
- For God's guidance and wisdom as we contemplate how to best shepherd, via a diaconate structure, those who call FCC home. We earnestly desire to do this well while being a church of our size.
- For God's guidance and wisdom as we contemplate how to best develop a leadership and discipleship initiative to meet the needs of FCC.
- In thankfulness to God for his continued and faithful provisions to FCC and his work in drawing many more to join with us.
- For God's wisdom and leading as we discern how to broaden our marriage ministry.
- For God's wisdom and guidance as we plan our communications about our intentions to accommodate and enhance the growth the FCC is experiencing.
- For the unity of our body as we experience changes that our present growth is bringing about.
- For God's wisdom, guidance, and unity for the elder board as we continue to contemplate and discern many matters of importance, including our continued discussions concerning complementarianism at FCC.
- For God's wisdom and guidance as FCC contemplates what church planting via a campus planting model means in practice.
- For God's grace and blessings upon our church and wisdom for our leaders.

In Love and Peace,

Gregg Bennett – Chairman of the Elders on behalf of your Elder Board:

((Gregg Bennett, John Blum, Jim Duffy, Dan Fosterling, Steve Holsteen, Eric Lent, Tim Porter, Tim Prince, Pat Stream, Larry Szyman and Chris Willeke)