

Dear Faith Community Church,

Your Board of Elders desires to inform you of our recent activities and request your prayer for us as we collectively pursue our Spirit-led mission of making more and better disciples of Jesus Christ. If you desire to learn more about a given subject, please don't hesitate to contact a pastor or elder. Thank you for your interest and desire as we seek to help thousands more experience a gospel inspired life.

July 12, 2022

The July 12th meeting was devoted to member updates and prayer.

July 26, 2022

Second Quarter Finance and Attendance Update: A quarterly report was presented to the elders. FCC has continued to be blessed with significant attendance growth. Tithes and offerings increased slightly during the quarter, largely aligned with our plan. Spending remains slightly under plan. In total income continues to exceed expenses. The elders continue to be extremely thankful for God's faithful provision and His work in drawing many more to join with us!

Second Quarter Staff Goals: The elders reviewed the staff's second quarter goals and accomplishments. Through the second quarter the goals are largely proceeding according to plan. In light of the elder-approved sabbatical for Tim Prince, the elders were informed and accepted modifications that have been made to the staff's second half goals. The elders thanked the staff for their continued hard work, perseverance, and diligence that shows up in so many ways.

Future Non-Vocational Elder Candidate Update: Three men have been identified as potential non-vocational elder candidates. Vetting is in various stages of completion for all three candidates and each has been invited to begin attending board of elder meetings (without voting rights) as all continue to discern mutual interest.

771 Carmichael Transitional Housing Pilot Update: The project to renovate our 771 Carmichael property (yellow house South of FCC) to make it suitable for transitional housing continues. The renovations appear to be on track, and well under budget, for a September completion. The transition status for the legal refugee from Ukraine (June report), who will likely be our first occupant, was also updated. Elder discussions concerning the details of our intended policy for occupants are pending.

Policy on Digital Communications with Minors: An FCC policy to define how youth workers should be allowed to communicate with students in our student ministries via electronic communications was generally discussed and elder guidance was provided. A full policy

statement will be brought to an August elder meeting for review and approval. It is hoped that this policy can be in place for the upcoming student ministry semester.

Renovation Plans for Next Generation Ministries: The recently approved Sunday morning student ministries curriculum will require approximately twice the space in comparison to our current program. Renovations will be needed to properly enable the necessary space and provide useable locations for other programs that will be displaced. A plan to accomplish the renovations was presented to the elders and approved. The renovations are intended to be completed before the fall Faith Kids kick-off.

Other Business: Like much of Hudson, the part of FCC's roof covered with asphalt shingles was damaged during the May hailstorm and needs to be replaced. Our insurance covers this cost. (This is a substantial blessing and future cost-savings for FCC.) The elders approved moving forward with the shingle replacement and how it will be accounted for. Replacement will likely occur in August or September. The elders also approved adding the non-vocational elder candidates to the 'all elder' mailing list. The elders also approved some administrative matters relating to Dan Clancy's hiring.

How you can pray us:

- For God's grace, healing, and presence for the Prince family.
- For God's grace, healing, and presence for the Stream and Christopher families.
- For God's grace, healing, and presence for the FCC staff and elders.
- For God's grace, healing, and presence for our entire body as we mourn.
- For God's grace and blessings upon our church and our leaders.
- In thankfulness as Dan and Leah Clancy begin joining our body and for wisdom and blessings as Dan's leadership of our next generation ministry begins.
- In thankfulness as we launch our next generation discipleship principles, new curriculum, and the new spaces needed for their implementation .
- In thankfulness for the three men who have expressed interest in being future non-vocational elders and for wisdom as the mutual vetting process continues.
- For God's guidance and wisdom as we contemplate how to best shepherd, via a deaconate structure, those who call FCC home. We earnestly desire to do this well while being a church of our size.
- For God's guidance and wisdom as we continue to pursue utilizing the house next door for potential transitional housing needs and for the Ukrainian refugee who has been identified.
- For God's guidance and wisdom as the elders further contemplate the future structure of the elder board and the qualifications of ministry leaders.
- For God's guidance and wisdom for our staff as communication plans for our vision frame, vision script, and discipleship framework are prepared.
- In thankfulness to God for his continued and faithful provisions to FCC and his work in drawing many more in joining with us.

- For God's wisdom, guidance, and unity for the elder board as we continue to contemplate and discern many matters of importance.
- For God's wisdom and guidance as we enter into another election cycle and that we speak well toward God's heart in such matters.
- For God's wisdom and leading as we look to broaden our marriage ministry.

In Love and Peace,

Gregg Bennett – Chairman of the Elders on behalf of your Elder Board:

(Gregg Bennett, John Blum, Jim Duffy, Dan Fosterling, Steve Holsteen, Eric Lent, Tim Porter, Tim Prince, Pat Stream, and Larry Szyman)